



Icon Management System

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IMF-HMS-8955

Prepared By:

J. Chetty

Revision:

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Approved By:

B. Schnell

Rev. Date:

2019/02/20

Subcontractor SHE Audit

Name of Sub-Contractor:	Mega Pile		
Client:	Ethekewini Municipality		
Project:	Emergency Rehabilitation of Umhlathuzana River Bridge		
Sub-Contractor Contracts Manager/Site Agent:	Greg Taylor		
Number of Employees on Site for Sub-	9		
Audit Date:	09/12/2019		
Auditor:	Lindani Qwabe		
Score Summary:	Actual	Max.	Percentage
GRAND TOTAL	212	220	96.36%
1. Site Info & Tel. No.'s	Score	Max.	Comments / Status
HSE policy signed	2	2	On file and signed
Safety file available on site	2	2	Available during time of audit
Letter of good standing on file (valid)	2	2	Valid
Site information and emergency telephone list	2	2	On file
TOTAL	8	8	
2. Health & Safety / Fall Protection Plan	Score	Max.	Comments / Status
Copy of H&S spec on file / available	2	2	
Site specific H&S Plan and approved by PC	2	2	
Fall protection plan available and signed off	2	2	
TOTAL	6	6	
3. Appointments	Score	Max.	Comments / Status
Section 16(2)	2	2	Greg Taylor is appointed
Section 17(1): H&S Rep.	2	2	Sam Mthembu is appointed
37.2 Agreement and CR 7(1)(c)(v): Contractors	2	2	Agreement and appoint on safety file
CR8(1): Construction Manager Designated	2	2	Greg Taylor is appointed
CR 8(7): Construction Supervisor	2	2	Wilson Senyolo is appointed
CR 8(8): Sub-Ordinate Construction Supervisor	2	2	Girly Magwaza is appointed
CR 8(5), (6): Competent person and registered with SACPCMP appointed in writing as Safety officer	2	2	Girly Magwaza is appointed
CR 9(1): Risk Assessor	2	2	Girly Magwaza is appointed
CR 10(1): Fall Protection Planner	2	2	Girly Magwaza is appointed
CR 12(2): Temporary Works	2	2	N/A
CR 13(1): Excavation Work	1	2	No competence
CR 16(1) & CR12(1): Scaffold Inspector	2	2	N/A
CR 16(1) & CR12(3)(d): Scaffold Erector	2	2	N/A
CR 16(1) & CR12(2): Scaffold Team Leader	2	2	N/A
CR 23(1)(d): Vehicles & Mobile Plant	2	2	
CR 28(a): Stacking and Storage	1	2	Wilson Senyolo is appointed with no competence
CR 29(h): Fire Equipment Inspector	2	2	Sam Mthembu is appointed
CR 29(l): Emergency Co-ordinator	2	2	
DMR 18: Lifting Equipment Inspector	2	2	
DMR 18: Lifting Machine Operator	2	2	Siyabonga Duma is appointed
EMR 9(4): Portable Elec. Tools Insp.	2	2	Sam Mthembu is appointed
GSR 3: First Aider	2	2	Wilson Senyolo is appointed
GSR 13A: Ladder Inspector	2	2	N/A
HCSR 5: Hazardous Chemical Substances Co-ordinator	2	2	Sam Mthembu is appointed
PER 11(d): VUP Inspector	2	2	Appointment needed
Hand Tools inspector	2	2	Sam Mthembu is appointed
TOTAL	50	52	

4. Registers & Checklists	Score	Max.	Comments / Status
Construction vehicles/plant (daily)	2	2	
Formwork and support work (daily)	2	2	N/A
Excavations (daily)	2	2	N/A
Scaffolding (weekly)	2	2	N/A
Ladders (monthly)	2	2	
Fire fighting equipment (monthly)	2	2	In place
Portable electrical equip. (monthly)	2	2	In place
Hand tools (monthly)	2	2	In place
Stacking and storage (monthly)	2	2	In place
First aid dressings	2	2	In place
First aid box contents (monthly)	2	2	In place
H&S representatives (monthly)	2	2	In place
MSDS information available	2	2	In place
PPE issue & control form: as issued	2	2	In place
Pressure vessels (3-years)	2	2	In place
TOTAL	30	30	
5. Risk Assessments	Score	Max.	Comments / Status
Task risk assessments for all tasks and signed off	10	10	In place
Proof of RA training done	10	10	In place
TOTAL	20	20	
6. Procedures	Score	Max.	Comments / Status
Safe Work Procedure training done	2	2	
Planned Task Observations done	2	2	
Emergency/evacuation procedures	2	2	
TOTAL	6	6	
7. Incident Management	Score	Max.	Comments / Status
Incidents reported - IOD / Annex 1 / Incident Reports	6	6	No Incident
TOTAL	6	6	
8. Training & Medical Records	Score	Max.	Comments / Status
Training certificates valid and in place	2	2	In place
Medical: All Employees	2	2	In place
TOTAL	4	4	
9. Communication	Score	Max.	Comments / Status
Toolbox talks (weekly)	2	2	In place, done 09/12/2019
TOTAL	2	2	
10. Public Safety	Score	Max.	Comments / Status
Barricading in place	2	2	
Construction signs displayed	2	2	
TOTAL	4	4	
11. Stacking And Storage:	Score	Max.	Comments / Status
Neat and tidy	2	2	
TOTAL	2	2	
12. PPE & Welfare	Score	Max.	Comments / Status
PPE issued (free of charge) and being worn	2	2	
TOTAL	2	2	
13. Fire & Emergency Planning	Score	Max.	Comments / Status
Fire Fighting Equipment Available	2	2	
Escape routes and assembly points	2	2	
TOTAL	4	4	
14. Electrical Safety	Score	Max.	Comments / Status
Temporary installation guarded and in good condition	2	2	
Portable elec. tools: condition	2	2	
Extension cords: condition and used safely	2	2	
TOTAL	6	6	

15. Construction Vehicles & Mobile Plant	Score	Max.	Comments / Status
Vehicles/plant: reverse alarms, lights etc	1	2	Bakkie does not have reverse alarm
No evidence of leaks/spills	2	2	
TOTAL	3	4	
16. Excavation	Score	Max.	Comments / Status
Excavations: condition	2	2	Excavation in good condition
Access created	2	2	No obstructing materials
Barricades, fence, warning lights	2	2	
Shoring/bracing	2	2	N/A
Load/activity nearby posing a threat	2	2	
Warning signs in place (CR 13.2(i)(ii))	2	2	
TOTAL	12	12	
17. Work At Height And Fall Protection	Score	Max.	Comments / Status
Updated fall protection plan with construction supervisor	0	2	Working at height need to be renewed(P J Mthethwa)
Safe/Unsafe to use signs in place	2	2	
Notable deviations	2	2	
Ladders secured and safe to use	2	2	
Open edges barricaded	2	2	
TOTAL	8	10	
18. Lifting Machinery And Lifting Tackle	Score	Max.	Comments / Status
Banksman on duty	0	2	Banksman appointment and competence needed
Load Test Available	2	2	
Lifting tackle in good condition	2	2	
Colour code in use	2	2	
TOTAL	6	8	
19. Housekeeping	Score	Max.	Comments / Status
General housekeeping on site	9	10	Can improve
TOTAL	9	10	
20. Environmental Consideration	Score	Max.	Comments / Status
Waste disposal controlled (evidence)	2	2	
Hazardous waste (safe disposal cert)	2	2	
Environmental toolbox talks	2	2	In place done 02/10/2019
Supplier licences (sand, etc)	2	2	
Sufficient drinking water available	2	2	
Toilets clean and available / slips available	2	2	
Hazardous containers labelled	2	2	In place
HCS list displayed and MSDS available	2	2	In place
Spills on site - controlled / use of drip trays	2	2	
Waste segregation and recycling	2	2	
Plant service history	2	2	In place
Dust control in place	2	2	
TOTAL	24	24	
Observations, Recommendations and Additional Comments:			
Auditor Signature:	Date: 09/12/2019		